

## Re: Advisory Committee 2017

The Advisory Committee serves as a critical community champion of Mthethwa Family Development Foundation (MFDF). Members of the Advisory Council share their gifts in service to our mission by providing our organization with their professional expertise; their diverse knowledge of constituent perspectives; their connections to local, national or international resources, colleagues or peers; their philanthropic support or other forms of needed assistance. The Advisory Committee has a governing function within the organization. They get to serve as a robust and transparent governance structure; to oversee the implementation of all MFDF strategies.

MFDF is committed to the vision of giving back for the growth of the community at large. Our strategic projects are aimed at achieving set goals as well as building a reputation as one of the most socially responsible organizations in South Africa. One of the main purposes of good corporate governance is to gain and maintain the trust of all stakeholders – trust in the way the Foundations is managed and supervised, trust in risk control, trust in financial and non-financial reporting and therefore trust in the Foundation as a whole. Integrity, transparency and clear communication are the vanguards of sound corporate governance at MFDF.

In compliance with legislation and regulations, the Foundation will provide all stakeholders and all other parties at the same time with the same information on topics that could have a significant impact on the development of the Foundation, subject to exceptions stipulated by law. Strict compliance with the basic principles of integrity, transparency and clear communication are high on MFDF's agenda. The internal processes are devised as carefully and transparently as possible, ensuring that these values are adhered to throughout the organization.

Characteristics which are important in the development of an appropriate moral stance include the following

**Transparency:** MFDF conducts business and values relationships based on 100% openness and disclosure.

**Accountability:** The different committee members are obligated to account for their activities, accept responsibility and to disclose the results thereof. All financial transactions must be clearly outlined with due processes followed.

**Result Oriented:** Committees strive to achieve all set goals in a responsible manner within the allocated time frame.

**Professionalism:** Every member demonstrates a high level of excellence, professionalism and competence in carrying out their duties. This is reflected

**Integrity:** Committee members operate with the highest level of honesty and ethics.

**Making a difference:** MFDF is set apart because it strives to make a significant difference in the lives of the children through our unique programmes. These programmes would have a lasting positive impact on the mental and physical wellbeing. This is the core value of our organization.

Please find below the organogram details of the different committees responsible for the governing of MFDF and

